

LEGASPI OIL CO., INC.
GRANEXPORT MANUFACTURING CORP.
SAN PABLO MANUFACTURING CORPORATION
CAGAYAN DE ORO OIL MILL, INC.
SOUTHERN LUZON COCONUT OIL MILL, INC.
ILIGAN COCONUT INDUSTRIES, INC.
(Collectively referred to as the "CIIF-OMG")

Board of Directors



MA. TERESA ROA-ANTONIO Chairman since June 23, 2023

Ma. Teresa Roa – Antonio is a graduate of the University of the Philippines with a degree in BS Architecture. She currently serves as the Chairperson of ADR Holdings. With extensive expertise overseeing various essential aspects of the Logistics Industry encompassing warehouse management and operations, for both cold and dry warehouses, trucking, and container yard operations, thus ensuring a seamless efficient process within the supply chain. She has been practicing in this field for more than 25 years.

Ms. Antonio was appointed as the Acting Chairperson and Member of the Board of Directors of the Coconut Industry Investment Fund Oil Mills Group on the 23rd of June 2023 and officially assumed her office on the 19th of July 2023.



CARLO LUIS PERALTA RABAT
President and CEO since 19 October 2022

President and CEO Carlo Luis Peralta Rabat, 58 years of age hails from the City of Mati in the Province of Davao Oriental. He is an Agri-Business graduate from the Ateneo de Davao University and initially worked with the private sector before entering government service.

He worked in various capacities, including positions at the firm of Sycip, Gorres, Velayo & Co. (SGV & Co.) Management Services Division in Makati, the Corporate Planning Departments of Crown Fruits,

and Anflo Management and Investment Corporation (ANFLOCOR). He has also served in various elective positions as an Independent Senior Board Member in the coconut-producing Province of Davao Oriental, then as Vice-Mayor of the City of Mati, Davao Oriental before eventually becoming its City Mayor and Chief Executive from 2013-2019.

Immediately prior to his appointment to the CIIF OMG, he was likewise the President and CEO of the National Home Mortgage Finance Corporation (or NHMFC), a key shelter agency.



Director since August 5, 2024



Mr. Patrick Angelo L. Uy, is a Certified Public Accountant Practitioner since 2019. He is a graduate of Bachelor of Science in Accountancy in the University of Mindanao as Cum Laude on March 199 and obtained his Masters Degree in Public Administration major in Fiscal Administration in the year 2007 at the University of Southeastern Philippines-Obrero Campus. He has served the government for Nineteen (19) years from the year 2000 to 2019 with the Philippine Health Insurance Corporation (PhilHealth) as Budget Officer, BAC Secretariat, Internal Quality Auditor and Executive Assistant and rose from the ranks as PhilHealth Davao Service Office Chief upon his resignation.

He is currently a Corporate Consultant of various corporations duly registered with the Securities and Exchange Commission (SEC and was appointed as Member of the Board of Directors of CIIF-OMG on August 5, 2024.



Dr. Legaspi is 74 years of age of San Fernando, Pampanga. A graduate of the University of the Philippines in 1972 with a degree of BSBA (management) and MBA major in International Finance from NCBA and with Honorary Doctorate Degrees in Business from Philippine College of Health & Sciences in 2002, and the Universary of Oklahoma, USA in 2018. An Educator for 54 years as Chairman and President of the Central Luzon College of Science and Technology, Inc. in San Fernando, Pampanga and Olongapo City. Founder & Chairman / President CEO of Green Asia Construction and Development Corporation for 43 years and Green Asia Renewable Energy

Corporation. He is also the Founder, Chairman and President of the Integrated Meat and Poultry Processing, Inc. in Hermosa, Bataan and the Brightfields Agribusiness Corporation in Samal Bataan and several other family enterprises.



JOSEPH EMMANUEL ALLADO DELA CRUZ Director since August 27, 2024

Mr. Joseph Emmanuel A. Dela Cruz is a Bachelor of Science in Business Administration & Accountancy graduate of the University of the Philippines Diliman (cum laude), and a CPA Board Exam passer. He began his career in the Brand Management department of Procter & Gamble, where he led various brands such as Pantene, Olay, Gilette in local, regional, and global roles. He is currently the Managing Partner of Sinag Consultancy Group, a brand and marketing consultancy company, and is also a Co-founder of HR Digital Tech Inc., a digital platform start-up for blue collar employees."

JOSE DANIELES ESCARTIN Director since August 27, 2024

Mr. Jose D. Escartin has served the government for more than 30 years performing various technical and managerial responsibilities in the fields of technical education and skills development, microfinance, livelihood and employment promotion and policy development and advocacy.

He is a graduate of Bachelor of Arts major in Philosophy at the Seminario Mayor, Recoletos, Baguio city and attended graduate study in Economics at Asian Social Institute, Manila; Regional Industrial Development Course at the U.P. Institute for Small-Scale Industries; and

statistical training at UP Statistical Center, Manila. He was a USAID Fellow at Harvard Institute for International Development, Harvard University, where he participated in the "Program for Investment Appraisal and Management;" a World Bank Fellow in a Program for Senior Government Officials at John F. Kenedy School of Government, Harvard University; and attended a specialized program on Training Policy Development at the International Labor Organization (ILO) Training Center, Turin, Italy.

Mr. Escartin is currently a freelance political consultant and a Director in Opinyon Media Advocacies, Inc. He was then a Consultant to the Commission on Appointment and a Special Assistant to the Mayor of San Juan City. Previous government positions he held included: Executive Director V of the National Livelihood Support Fund, Land Bank of the Philippines; Deputy Director General of TESDA; Governing Board member of the National Book Development Board; Honorary (non-voting) Member, Board of Directors, Manila Economic and Cultural Office (MECO), Board Director, Peoples Credit and Finance Corporation; and OIC-Director, Bureau of Local Employment, DOLE.





Mr. Leo C. Romero, 69 years of age, is a product of the University of the Philippines High School, Diliman, Ateneo College of Law with a degree of Bachelor of Laws in 1980 and of the Georgetown University Law Center with a degree of Master of Laws in Taxation in 1984. He was initiated in litigation practice as an Associate with the Bengzon, Zarraga, Narciso, Cudala, Azcona and Bengson Law Offices. After securing his Master of Laws, he came back to the Philippines and worked for the government in 1987 as the Manager of the Legal Department of

the National Development Company. Thereafter, he became the General Counsel, Member of the Board of Directors and/or Corporate Secretary of companies comprising a conglomerate with businesses in sugar mills and centrals, sugar trading, banking operations, commercial and cargo shipping, real-estate development and other related industries. In 1997, he established L. C. ROMERO Law Offices as its Managing Attorney and which law practice continues up to the present times. He has advocated clean and honest national governance and acted as counsel in public-interest initiatory petitions with the Supreme Court En Banc to declare unconstitutional the disbursement of public funds to suppliers/contractors without lawful appropriation in the procurements of the Php3.8 Billion LTO License Plates, the Php3.07 Billion Rosenbauer Firetrucks and the Php836 Million LTO License Cards.

Mr. Romero was appointed as a Director of the CIIF OMG on 27 August 2024 and took his Oath of Office on 10 September 2024.



RAMON A. SALVILLA, SR. Director since December 19, 2016

Mr. Ramon A. Salvilla, Sr., 72 years of age, is a retired Police Colonel. He is a graduate of BSAME at BABC in 1975. He also attended the master's in business administration with the Ateneo de Davao University in 1998. In 1978, he worked with the Logistics Department of the Philippine Airforce as a Logistics Officer and was subsequently assigned as a Communication-Electronics Officer and an Aviation Security Officer in 1980 and 1987, respectively. In 1993, he became the Regional Chief of the 8th Police Center for Aviation Security of the PNP, Davao International Airport. Furthermore, he also became a Commercial Pilot in 1992 and became an instructor thereof in 1993. After

his retirement in 2006, he was hired as a Branch Manager for Ace Star Security and Protective Agency and subsequently became Operations Manager of various Security Agencies in Davao City in 2011 and onwards. In 2007, he also became a Consultant on Security Matters to then Mayor of Davao City, Rodrigo Duterte. He is currently a Security Consultant, Instructor, Industrial Security and Safety Practitioner for Government and Private Institutions on Industrial Asset and was appointed as a Director of CIIF-OMG on 19 December 2016 to date.



OSCAR T. PIALAGO, SR. Director since June 25, 2018

Mr. Oscar T. Pialago, Sr., 76 years of age, is a graduate of Mindanao Mission Academy in 1964. In 1982 he was elected as a Brgy. Captain. In 1986, he was appointed at the Local Government as a Private Sec. to the Mayor. During this period, he also acted as a Municipal Chairman of PDP-Laban. In 1990, he was elected as the National President for the Farmers/Fisher Folk and Aquarium Farm Rarefriar. In 2004, he was assigned as the focal person for NAPC, and became a council member thereof in 2008. In 2015, he was appointed as a National Vice-Chairman for MRRD-NECC-9. In 2017, he was elected as a council member for PARCOM. He is likewise the National President of Agrarian Reform Beneficiaries Association Inc., Mindanao

Chairman of Cocofarmer's Association (MCCA). He was elected in 2015-2016 as a member of Philippine Farmer's Advisory Council, NFA – Board of Directors Pambansang Magniniyog ng Pilipinas – 2001 to present, and the focal person for Coconut Industry Reform Movement from 2001-2004 in Zamboanga del Norte.

Mr. Pialago, Sr. was appointed as a Director of CIIF-OMG on 25 June 2018. He had a directorship experience in 2002 when he was appointed as a Director of Cocolife Insurance.



JOSE SATURNINO O. VELASCO Director since July 15, 2020

Mr. Jose Saturnino O. Velasco, 68 years of age, is a graduate of De La Salle University with a degree on BS Marketing in 1977. In 1980, he took on graduate studies in Universidad Complutense de Madrid. In 1988, he graduated from in Aquinas University with a degree on Master of Business Administration. In 1983 he was hired as VP for Operation in V& O Company, Inc. In 1985, he was also employed as a General Manager at Legazpi Tourist Inn. In 1986, he became the OIC Councilor for the LGU of Legazpi City.

Mr. Velasco was appointed as a Director of CIIF-OMG on 15 July 2020.



REENA LILMA N. NIEVA
Director since August 5, 2019

Ms. Reena Lilma N. Nieva, 63 years of age, is a practitioner of law. She is a graduate of Aquinas University of Legazpi in 1984 with a degree on AB Political Science, and a graduate of Ateneo de Manila University with a degree on Bachelor of Laws in 1988. In 1997, she became the dean of law college in Bicol College. In 1998, she established Nieva Law Office and became a practitioner thereof. During this period, she was likewise employed as Corporate Counsel for GoodFound Cement Corporation and Ibalong Resources and Development Corporation. In 2008, she became the Corporate Counsel for Albay Doctors Hospital. Inn 2014, she worked as a faculty

member for UST Legazpi. In 2015, she became the Corporate Counsel for Daraga Doctors Hospital.

Ms. Nieva was appointed as a Director of CIIF-OMG on 5 August 2019.



FERDINAND M. SACMAR
Director since August 5, 2019

Mr. Ferdinand M. Sacmar, 59 years of age, is a graduate of De La Salle University in 1983 with a degree on BS in Commerce – Major in Accounting, and a graduate of Manuel L. Quezon University in 1989 with a degree on Bachelor of Laws. He passed the CPA Board Examinations in 1984, and the Bar Examinations in 1990. He worked as a Budget Officer for the Bureau of Customs in 1990. In May 1991, he was an attorney for the Commission on Human Rights. In December 1991, he was hired as an associate lawyer at Abella Lazaro Romero Law Office. In June 1994, he became a partner at Semaco P.

Sacmar & Associates Law Office.

Mr. Sacmar was appointed as a Director of the Board of CIIF-OMG on 5 August 2019.



VIANNEY D. GAROL
Director since March 30, 2021

Mr. Vianney Garol, 67 years of age, is a graduate of Urios College in 1977 with a degree on BS Commerce. He was the Campaign Coordinator-Luzon Area for the presidential candidacy of Pres Rodrigo Roa Duterte (2015-2016), Chief Operation Officer for 2001 Mayoralty Election of Mayor Rody Duterte, and Logistics In-charge for the senatorial candidacy of Christopher Lawrence Go. He was also the Project Director on Natural Farming - Aces Polytechnic College (2012-2018), and the Senior National Trainer on Organic Agriculture Production - Aces Polytechnic College (2010-2011). Further, He was

the Campaign Manager for Cong. Isidro Roy Ungab, 2007 Elections. And the Chief of Staff for Operation, Congressman Isidro Roy Ungab (2007-2010).

Mr. Garol was appointed on 30 March 2021 as a Member of the Board of Directors of CIIF-OMG.



JAMIL H. USMAN
Director since September 23, 2021

Mr. Jamil Usman, 72 years of age, is a graduate of Philippine Christian University in 1978 with a degree on BS in Business Administration. He studied Bachelor of Laws at Far Eastern University from 1978 to 1981 then transferred to Manila Law College where he graduated in 1983. He worked as a Kapuso-Coordinator for GMA RDO & TV Arts Channel in 1972 up to 1983 with splendid record. In 1988, he was a Marketing Manager for Overseas Employment at R.M Montero & Association INC. Later, in 1998, he was hired as a Marketing Director for Overseas Employment at VC BARETTO, INC.

Mr. Usman was appointed as a Director of CIIF-OMG on 23 September 2021 by President Rodrigo Roa Duterte.



NELBERT T. POCULAN

Director since January 18, 2022

Mr. Nelbert Poculan, 67 years of age, is a practitioner of law. He is a graduate of Siliman University in 1976 for his undergraduate degree, Bachelor of Science in Business Management (BSBA) major in Management, and a graduate of Ateneo de Manila College of Law in 1980 with a degree on Bachelor of Laws. In 1992, he became a City Legal Officer of City of Butuan. Then in 1999, he was employed as a Legal Consultant in Butuan City. He subsequently established his own Law and Accounting Firm in Butuan City.

Mr. Poculan was appointed as a Director of CIIF-OMG on January 18, 2022.